

Proposition ISLRR Bylaws – January 2025

These bylaws include the society's internal regulations supplement to the Articles of Association as referred to in Article 19 of said Articles of Association and consist of concrete rules and values within the association. In the event of ambiguity, the articles of incorporation exceed these regulations.

These bylaws are presented for approval to the General Membership on 10 September 2025.

1) Glossary

Advisory Committee: A council of at least ten (10) members of the Society, appointed by the General Meeting. The committee provides the Board with solicited and unsolicited advice. The Board defines the committee's composition, maximum number, powers, and procedures, subject to approval by the General Meeting.

Board: The executive body of the Society, responsible for its overall governance and management, in accordance with Book 2 of the Dutch Civil Code (Burgerlijk Wetboek). The Board of the Society consists of at least five (5) members from a minimum of three (3) different countries and maximum seven (7) members from a minimum of five (5) different countries.

Board Member: An individual elected or appointed to serve on the Board of the Society, with duties and responsibilities as defined by Book 2 of the Dutch Civil Code (Burgerlijk Wetboek). Board Members, who must be Society Members or representatives of Member-Entities, are appointed by the General Meeting for a maximum term of four (4) years and may be reappointed once for an additional term.

Bylaws: The internal regulations ('Household Rules') supplementing the Articles of Association, containing detailed rules and procedures for the operation and governance of the Society.

Cash Committee: A committee appointed by the General Meeting from among the Members, consisting of at least two individuals who are not part of the Board. The Cash Committee reviews the financial accounts and management of the Board for the previous fiscal year, providing a report of its findings to the General Meeting. If necessary, the Cash Committee may seek assistance from an expert and must be granted access to all necessary information and records by the Board.

Articles of Association: The foundational legal document outlining the name, seat, objectives, membership, governance structure, and other key aspects of the Society.

General Meeting: The Annual Membership Meeting held at least once a year, where members discuss and vote on important matters concerning the Society.

General Membership: The main deliberative body of the Society, consisting of all members who are entitled to participate in decision-making processes.



Member or Members: An individual or individuals who have been accepted as a member of the Society, in accordance with Book 2 of the Dutch Civil Code (Burgerlijk Wetboek).

Society: Refers to the International Society of Low Vision Rehabilitation Research (ISLRR).

Local Organizing Team: Host organization that is responsible for the organisation of the Vision Conference

2) Membership

2.1. Members

- a. **Regular Members**: Individuals joining as regular members will pay a membership fee of \$100.00 USD for a two-year period. These members have voting rights in the General Assembly, receive discounts on Vision Conference fees, and receive the ISLRR Newsletter.
- b. **Student Members**: Full-time students in relevant programs (undergraduate, graduate, or postdoctoral program) shall be granted student-member status until the completion of the pertinent program. They may join for a fee of \$15.00 USD for two years, enjoying the same benefits as regular members.
- c. Corporate Members: Businesses and institutions can enroll as corporate members with a fixed fee arrangement, allowing easy access to ISLRR's network and knowledge base. Each corporation is required to have at least one paying member as a contact.

2.2. Associates

a. Non-paying members who can subscribe to the ISLRR Newsletter and participate in association activities but do not have voting rights. This category helps increase outreach and community engagement.

2.3. Membership administration

- a. Prospective members must apply using a designated form, detailing their qualifications and agreeing to abide by the association's standards and ethics.
- b. Corporate members must provide details of their professional staff numbers to determine the scale of membership fees and benefits.
- c. Membership dues are payable every two years. Non-payment by the due date results in suspension of membership until dues are paid.
- d. Membership is renewable biennially upon payment of dues.
- e. Members may terminate their membership at any time by providing written notice to the Secretary.
- f. The Board may adjust membership fees as necessary based on the Association's financial needs and market conditions. Any changes to the fee structure will be communicated to all members at least two months before the new fees take effect.



3) Board

3.1. Composition, Appointment and Resignation

- a. The Board consists of at least five (5) members from a minimum of three (3) different countries and maximum seven (7) members from a minimum of five (5) different countries. Only Members or representatives of Member-Entities can be appointed as Board Members.
- b. Board Members are appointed by the General Meeting for a term of up to four (4) years. They may be reappointed once for an additional term of up to four (4) years.
- c. Where possible the Board shall maintain a staggered schedule of appointment and resignation to ensure continuity. The board will keep an overview of dates of appointment and expected resignation or potential extension and will confirm the schedule during each General Meeting.

3.2. Roles, Tasks, and Responsibilities

- a. The Board shall elect from among its members a President, a Vice-President, a Secretary, and a Treasurer.
 - *President:* Provide leadership, oversee overall operations, and represent the association in external matters.
 - Vice-President: The Vice-President supports the President and acts in their absence.
 - *Treasurer*: Manage financial matters, including budgeting, accounting, and financial reporting.
 - Secretary: Prepare agendas for meetings (General Meetings, Board Meetings, Advisory Committee Meetings) in consultation with Board Members, distribute agendas to participants for feedback and additional items, and prepare minutes of meetings.
 - General Board Member: Participate in Board meetings, contribute to decision-making, and support specific projects or tasks.
- b. Administrative Assistant: The Board may appoint a (paid) administrative assistant to support the President in administrative tasks. Remuneration for the assistant is to be decided by the board. If necessary other paid services for e.g. communication and marketing can be also decided on by the board.
- c. Committees: The Board can appoint specific committees consisting of members, Advisory Committee members, and/or assembly members to perform certain tasks on behalf of the Board. The Board maintains the main responsibility for these tasks, and the relevant committee is accountable to the Board.

3.3. Voting Process and Decision-Making

- d. Each Board member holds one vote during decision-making processes. Decisions are made based on a simple majority vote, unless otherwise specified in these Bylaws or the Articles of Association. In the event of a tie vote, the President shall have the deciding vote to break the deadlock.
- e. The primary method of decision-making is through voting during Board meetings. The Board encourages consensus-building through open dialogue and negotiation, aiming to reach agreement where possible. When necessary, the Board may seek advice from external experts or advisors to inform decision-making.
- f. Certain decisions, as specified in these Bylaws or the Articles of Association, may require unanimous agreement among all Board members. These decisions shall be clearly outlined and documented in the meeting minutes.



g. In cases of emergency or urgent matters requiring immediate action, the President may exercise discretion to make decisions on behalf of the Board, subject to subsequent ratification by the full Board at the earliest opportunity.

3.4. Meetings

- a. The board aims to organize monthly online meetings.
- b. The Secretary prepares the agenda for Board meetings in consultation with other Board members, ensuring that all relevant topics are addressed. Board members discuss proposed initiatives, projects, or policies thoroughly before voting. After discussion, a formal vote is conducted to make decisions. Each Board member has the opportunity to express their vote.
- c. Board members are required to disclose any conflicts of interest related to a decision under consideration. Any Board member with a conflict of interest shall abstain from voting on the matter in question.
- d. The Secretary is responsible for maintaining accurate records of all decisions made by the Board. Minutes of meetings shall include details of the decision-making process, including any dissents or concerns raised by Board members.

4) Advisory Committee

4.1. Composition, Appointment and Resignation

- a. The Advisory Committee consists of at least ten (10) natural persons. Members of the Advisory Committee must be Members of the association.
- b. Members of the Advisory Committee are appointed by the General Meeting, with consideration given to cultural and gender diversity. Additionally, representation from at least six (6) countries is required in the Advisory Committee.
- c. Advisory Committee Members are appointed by the General Meeting for a term of up to 6 years and may be subject to reappointment for another term of 6 years.
- d. Advisory Committee members may resign from their positions by submitting a written resignation to the Board.

4.2. Roles, Tasks and Responsibilities

- a. The Advisory Committee serves as a consultative body, providing expertise, guidance, and recommendations to the Board on matters within its purview.
- b. The Advisory Committee reviews proposals, initiatives, or policies brought forth by the Board and offers constructive feedback and advice based on its collective knowledge and experience.
- c. Members of the Advisory Committee leverage their expertise in specific fields relevant to the association's objectives to provide informed perspectives and insights
- d. The Advisory Committee may participate in discussions and provide input during meetings; however, it does not hold voting rights on Board decisions.

4.3. Meetings

- a. The Advisory Committee shall convene online meetings every two months to discuss relevant matters and provide guidance to the Board.
- b. Recommendations and advice of the Advisory Committee are typically provided to the board through consensus-building and collaborative dialogue, aiming to achieve alignment on the topics proposed by the Board but also on topics suggested by the Advisory Committee.



- c. Meeting agendas shall be prepared by Board and distributed to the Advisory Committee members prior to each meeting. Advisory Committee members can suggest topics to be discussed.
- d. Minutes of Advisory Committee meetings shall be documented for reference and consideration.

5) General Assembly

5.1. Meeting Procedures and attendance

- a. Notices for the General Meeting shall be sent to Members via current accepted means of communication such as e-mail or another (electronic) online medium at least one week before the meeting, containing details of the (draft) agenda, venue, and time.
- b. A quorum for the General Meeting shall consist of 10% of Members eligible to vote.
- c. General Meetings shall be chaired by the President or the Vice-President, or in their absence, by a person appointed by the Board, whether from among its members or otherwise. In the absence of Board members, the General Meeting shall appoint its own chairperson.
- d. The (draft) agenda, including items for discussion and voting, shall be circulated to Members at least two weeks prior to the meeting.
- e. The General Meeting will most often be held in the same location as the Vision Conference, since the GM will be held back to back to allow as many members as possible to be present.
- f. The President may adjourn the General Meeting if necessary, with reasons recorded in the minutes. The adjourned meeting shall reconvene at a time and date determined by the
- g. Disputes arising from the General Meeting shall be resolved by the Board, whose decision shall be final and binding.
- h. Only Members in good standing shall be eligible to attend and participate in the General Meeting. Guests may attend with prior approval from the Board.

5.2. Electronic Participation

- a. Members may participate in the General Meeting electronically, subject to prior registration and authentication procedures.
- b. Electronic voting shall be conducted in accordance with established protocols.

5.3. Voting

- a. Each Member holds one vote.
- b. Blank votes shall be considered as not having been cast.
- c. Decisions are made by a simple majority of votes cast.
- d. In the event of a tie, the President shall have the deciding vote.
- e. Votes on matters shall be conducted orally, and votes on persons shall be conducted in writing, unless the chairperson determines otherwise and no objections are raised by those present at the meeting. Decision-making by acclamation is permissible, unless a Member entitled to vote requests a roll-call vote.
- f. Members unable to attend may appoint proxies to vote on their behalf. Proxy forms must be submitted to the Secretary no later than [specify deadline] before the meeting.
- g. A Member may exercise their voting rights through an electronic communication device, provided that the Member can be identified, can directly access the deliberations of the meeting, and can exercise their voting rights.



5.4. Minutes and Record-Keeping

a. The Secretary or a person appointed by the chairperson shall record minutes of the General Meeting, including decisions made and actions taken. These minutes shall be approved at the same or at the next General Meeting.

6) Conflict Resolution

The purpose of this article is to establish a clear and fair process for resolving conflicts within the association, ensuring that all members and stakeholders can address grievances in a constructive and respectful manner.

6.1. <u>Scope</u>

a. This conflict resolution process applies to all members, Board members, Advisory Committee members, and other stakeholders involved with the association.

6.2. Initial Resolution

- a. Direct Communication: Members who have a conflict or grievance are encouraged to first address the issue directly with the other party involved through open and respectful communication.
- b. Mediation by a Board Member: If direct communication does not resolve the issue, the members involved may request mediation by a neutral Board member. The selected Board member will facilitate a discussion to help the parties reach a mutually acceptable resolution.

6.3. Formal Complaint Procedure

- a. Written Complaint: if the conflict remains unresolved, the aggrieved party may submit a formal written complaint to the Secretary of the Board. The complaint should include: A detailed description of the issue, steps already taken to resolve the conflict, the desired outcome or resolution.
- b. Review by the Board: upon receiving a formal complaint, the Secretary will inform the Board, which will review the complaint at its next scheduled meeting. The Board may establish a temporary Conflict Resolution Committee to handle the matter if necessary.
- c. Investigation: the Board or the Conflict Resolution Committee will investigate the complaint, gathering relevant information and speaking with all parties involved. This process should be completed within 30 days of receiving the complaint.
- d. Resolution Decision: after the investigation, the Board or Conflict Resolution Committee will make a decision on the resolution. The decision will be communicated in writing to all parties involved, outlining the findings and any actions to be taken.

6.4. Appeal Process

- a. Request for Appeal: If a party is dissatisfied with the resolution decision, they may request an appeal. The appeal must be submitted in writing to the President within 14 days of receiving the resolution decision.
- b. Appeal Review: The President will convene an Appeals Committee, consisting of three impartial members, to review the appeal. The Appeals Committee will conduct a thorough review and make a final decision within 30 days.
- c. Final Decision: The decision of the Appeals Committee is final and binding. The outcome will be communicated in writing to all parties involved.

6.5. Confidentiality



a. All information related to conflicts and their resolution will be treated as confidential. Only those directly involved in the resolution process will have access to relevant information.

6.6. Documentation

a. The Secretary will maintain records of all formal complaints, investigations, and resolutions, ensuring transparency and accountability in the conflict resolution process.

6.7. Periodic Review

a. The Board will periodically review the conflict resolution process and make necessary adjustments to ensure its effectiveness and fairness.

7) Vision Conference

One of the main aims of ISLRR is "Bringing together Low Vision associations and professionals from around the world to share knowledge and initiate research collaborations and the development and support of research". This is done amongst other things by supporting the organisation of the Vision Conference.

7.1 Frequency of the conference

- a. Annual Frequency: ISLRR aims to organize the Vision Conference every two years, unless otherwise decided by the Board.
- b. Date and Venue: The date and venue of the upcoming conference shall be proposed by the selected host and approved by the Board, ideally no later than one year in advance.

7.2 <u>Selection of Host and Local Organizing Team</u>

- a. The ISLRR Board shall issue a call for bids to host the Vision Conference at least 18 months prior to the planned date. The bid document includes expected roles and responsibilities of the Local Organising Team and the expected support of ISLRR as well as clear explanation on financial support by and liability of ISLRR. The call shall be distributed to all member organizations and posted on the ISLRR website.
- b. Bid Submission: Interested parties must submit a detailed bid outlining the proposed venue, dates, preliminary budget, and organizational capacity. Bids must also include information on the team composition, potential partners, and any local support or funding secured. The local host must be in the field of Low Vision, either independently or supported by a Professional Conference Organizer (PCO).
- c. Review Process: The ISLRR Board shall establish a Selection Committee to review submitted bids. The committee may include Board Members, Advisory Board Members or other relevant experts. The Selection Committee will assess bids based on criteria such as scientific quality, proposed programme, accessibility, logistical feasibility, budget, and alignment with ISLRR's mission. Any Board member who is connected in any way with a bidder shall not participate in the review and decision-making process.
- d. Site Visits: The Selection Committee may conduct site visits to evaluate the proposed venues and meet with the prospective local organizing teams. Site visits should assess the scientific team, suitability of facilities, accommodation options, transportation, and local support infrastructure.
- e. Decision: Based on the bids and site visit evaluations, the Selection Committee will make a recommendation to the ISLRR Board. The ISLRR Board make the final decision and announce the selected host and local organizing team no later than 12 months before the conference



date. The ISLRR Board reserves the right to set the precondition that a specific Professional Conference Organizer (PCO) must be used by the local organizing team. Furthermore, the local organizing team shall be solely responsible for entering into any contracts or agreements with the designated PCO, and ISLRR shall not be a party to such contracts.

7.3 Financial support to the conference and liability

a. Funding and Prefinancing

- The ISLRR may provide seed funding (loan) to the local organizing team to support initial conference expenses, with a maximum amount of \$20,000.
- This prefinancing is provided to help cover early-stage costs such as venue deposits, promotional materials, and initial operational expenses.
- The provision of prefinancing will be subject to a separate agreement between the ISLRR and the local organizing team, detailing the terms and conditions, including repayment and financial reporting requirements.

b. Budget and Financial Oversight

- The Local Organizing Team must develop a detailed budget and submit it to the ISLRR Board for approval at least nine months before the conference.
- The budget should include all anticipated income and expenses, including the allocation of the seed funding provided by ISLRR.
- All financial transactions must be recorded and reported in accordance with ISLRR financial policies, ensuring transparency and accountability.

c. Revenue Sharing

- In consideration of the pre-financing provided by ISLRR, the local organizing team agrees to share a proportion of the net revenue generated by the conference with ISLRR.
- The specific percentage of the revenue share will be agreed upon in the pre-financing agreement and will take into account the total amount of funding provided and the financial success of the conference.
- The revenue share arrangement ensures that ISLRR benefits from the success of the conference and recovers its initial investment.

d. Liability

- The local organizing team must ensure appropriate insurance coverage for the conference, including but not limited to public liability, event cancellation, and participant insurance.
- ISLRR is not liable for any financial losses incurred by the Local Organizing Team more than half of the seed funding mentioned in 7.3-a.
- The Local Organizing Team is responsible for managing risks and ensuring the conference is financially viable.
- Should the conference result in a financial deficit, the local organizing team must notify the ISLRR Board immediately to discuss potential solutions and mitigation strategies.

e. Surplus and Deficit Management

- Any surplus funds or loss generated or incurred by the conference, after covering all expenses and fulfilling the revenue-sharing agreement, shall be settled between the ISLRR and the local organizing team as per the pre-financing agreement.
- The distribution of surplus funds will support future initiatives and conferences organized by ISLRR and the local team.



- In case of a financial deficit, the local organizing team will work with ISLRR to review the financial outcomes and develop a plan to address any outstanding liabilities or shortfalls.

7.4 Scholarship Funding by ISLRR

a. The ISLRR aims to support the participation of young scientists in the Vision Conference by providing financial assistance through scholarships. The scholarships are intended to help cover costs related to conference registration, travel, and/or accommodation for selected young scholars.

b. Eligibility Criteria

- Eligible candidates are young scientists (typically within five years of completing their highest degree) who are actively engaged in research related to low vision.
- The applicant must be the first author of the research paper or presentation they will be presenting at the conference. The applicant must be registered for the conference.
- The applicant must be registered for the conference and confirmed as a presenter.
- The applicant must be a trainee or in a relevant training programme (e.g., PhD candidate, clinical trainee, or someone in a similar clinical or academic program).

c. Application Process

- Applicants must submit a motivation letter detailing their interest and how attending the conference will benefit their research and career.
- Applications must be submitted online through the ISLRR website or via email to the designated contact.
- Applicants should indicate any external funding they have already secured (not including out-of-pocket expenses).
- Applicants must provide a detailed breakdown of their expected costs, including registration, travel, and accommodation.

d. Evaluation and selection process

- A Committee appointed by the Board will review applications and select recipients based on eligibility criteria, academic merit, the relevance of their research to the conference theme, and the potential impact of their participation in the conference.
- The Committee will review all applications and notify selected recipients at least two months before the conference, will evaluate applications based on the provided criteria and the quality of the research presented, will assess the need for funding relative to the quality of the application and the availability of other funding sources.
- Priority will be given to first-time awardees.
- Efforts will be made to avoid double funding for the same individual.
- Applicants without other sources of funding will be given priority.

e. Funding Amount and Allocation

- ISLRR will allocate a maximum of \$10,000 for scholarship funding per VISION conference.
- The total amount will be distributed among 6-10 young scholars, depending on the number of applications and the individual needs of the recipients.
- Each scholarship will cover a portion of the recipient's conference-related expenses, with the specific amount determined by the Scholarship Committee based on available funds and applicant requirements.

f. Responsibilities of Scholarship Recipients

- Scholarship recipients are required to attend the entire conference and participate actively in conference sessions, including presenting their research if applicable.



- Recipients must submit a brief report to the ISLRR Board within one month after the conference, detailing their experience and the benefits gained from attending.
- Recipients may be asked to assist with conference-related activities, such as volunteering at sessions or networking events, to enhance their experience and contribute to the conference's success.

g. Financial Management:

- The ISLRR Treasurer will oversee the disbursement of scholarship funds and ensure that all expenditures are properly documented and within the allocated budget.
- Recipients must provide receipts or proof of expenditure for all costs covered by the scholarship, which will be reviewed and approved by the ISLRR Treasurer.
- Any unused scholarship funds must be returned to the ISLRR within one month after the conference.

8) Financial Contributions and Revenue Strategies

8.1 Financial Contributions and Revenue Strategies

- a. Membership Dues: Membership fees are critical for maintaining the financial health of the association. Adjustments to membership fees will be communicated to all members at least two months in advance.
- b. Additional Funding Sources: ISLRR could actively seek additional funding through sponsorships, advertisements, paid courses, and special events to generate necessary income, investments of current funds into Certificate of Deposit (fixed savings).

8.2 Revenue from Conferences

- a. Conference Funding Model: Local Organizing Committees (LOC) will pay a fee to ISLRR for each ISLRR member attending the conference. This fee arrangement supports ISLRR's financial sustainability while promoting large member attendance at conferences.
- Conference Frequency and Quality: ISLRR aims to organize The Vision Conference every two years, ensuring continuity and maintaining high standards of professional and scientific content.

8.3 Strategic Collaborations

 a. Collaborative Partnerships: ISLRR may seek partnerships with educational institutions, patient organizations, and other entities to extend its impact and resource base.
Collaborative efforts may include joint conferences, shared research initiatives, and coauthored educational materials.

8.4 Advertising and Sponsorship Opportunities

- a. Advertisement Revenue: ISLRR will offer advertising space on its website and in its newsletter, with rates based on the scale of readership. This provides an attractive platform for small to mid-size companies and startups.
- b. Sponsorship Packages: Strategically priced sponsorship packages for conferences and other events will be designed to attract a wide range of sponsors, providing them with cost-effective marketing opportunities and visibility within the ISLRR community.



9) Accounting

9.1 Fiscal Year and Annual Reporting

- a. The fiscal year of ISLRR follows the calendar year (January 1 to December 31), unless otherwise determined by the Board.
- b. Within six months after the close of the fiscal year, unless extended by the General Meeting, the Board shall present an annual report on the activities and financial affairs of the Society for the preceding year. This report will be made available to all Members and discussed at the first General Meeting after the closing of the fiscal year.
- c. The Treasurer shall prepare or oversee the preparation of the annual financial statements, including a balance sheet, a statement of income and expenses, and any supplementary documentation required by relevant laws or by the Board.

9.2 Budgeting and Financial Oversight

a. Yearly Budget

- The Board shall prepare a proposed budget for the upcoming fiscal year, detailing expected income and expenditures.
- The budget shall be presented for review and approval at the General Meeting or via a process determined by the Board before the start of the fiscal year.

b. Expenditure Approvals

- The Treasurer shall be responsible for day-to-day financial transactions.
- All payments must receive prior approval from the Board. In practice, invoices or requests are submitted to the Treasurer, and the President obtains Board approval before payment is issued.
- Once approved, the Treasurer will execute payment through appropriate methods such as checks or an online payment service (e.g., Wise.com).

c. Payment Processes

- Membership Fees: Membership dues are collected through PayPal or another Boardapproved payment processor. Cash payments are accepted only under exceptional circumstances, to be recorded and reported by the Treasurer.
- Invoices: Staff and contractors may submit invoices to the Treasurer. After Board approval, the Treasurer disburses funds accordingly.
- Staff Compensation: If ISLRR engages international staff or contractors, the terms of work (scope, compensation) are documented in a written agreement. All invoices or payment requests follow the same approval process.

9.3 Bank Accounts and Cash Handling

a. Bank Accounts

- ISLRR shall maintain at least one checking account and one savings account, or equivalent, for the Society's funds.
- All bank accounts shall be managed under the direction of the Treasurer, with signatory authority as designated by the Board.

b. Cash Committee

- A Cash Committee is appointed by the Board or General Meeting to review the annual financial statements and conduct periodic checks of the Society's finances.
- The Committee shall have access to all relevant financial records and shall report its findings to the Board and the General Meeting.



- The Cash Committee consists of 2 ISLRR members that are not currently serving on the board.

c. Audits and Inspections

- The Board may commission an external audit at its discretion or if required by law or the General Meeting.
- The Cash Committee or external auditor shall inspect the accounts and report any findings or recommendations to the Board.

9.4 Tax Filings and Regulatory Compliance

- a. US Federal and State Requirements
 - ISLRR will file annual tax forms (e.g., IRS filings if under 50,000 USD in receipts, State tax forms, etc.) as required by law.
 - The Treasurer is responsible for ensuring these filings are completed accurately and on time.

b. Other Jurisdictions

- If ISLRR operates or has obligations in additional jurisdictions, the Board may appoint local representatives or use external services to ensure compliance with local legal and tax requirements.

10) Other Provisions

10.1 Partnerships and Regional Chapters

- a. Partnerships
 - ISLRR may form partnerships with other organizations (e.g., ESLRR, AER, ICEVI, patient organizations, national low vision societies) to advance mutual goals.
 - The Board approves formal partnership agreements, ensuring alignment with ISLRR's mission.

b. Regional Chapters

- Regional groups (e.g., ESLRR Europe) may operate under the ISLRR umbrella.
- The Board may establish or recognize regional chapters to further local objectives, as long as these chapters adhere to ISLRR's principles and policies.

10.2 Website and public relations

- a. Website Management
 - ISLRR's website may be maintained internally or outsourced to a contractor.
 - Any contractual agreement for website maintenance or updates must be approved by the Board, and the Treasurer manages payments in accordance with Chapter 9.
- b. Public Relations and Representation
 - The President and/or Board-designated representative shall be the official spokesperson(s) for ISLRR.
 - Press releases, external communications, or public statements must be consistent with the organization's values, mission, and strategic goals.

10.3 Final Provisions

- a. Review and Amendment
 - These Bylaws may be reviewed periodically. Amendments require approval as stipulated in the Articles of Association or other foundational documents.
- b. Unforeseen Matters



- Any matter not covered by these Bylaws shall be resolved by the Board, in accordance with the Articles of Association and the best interests of ISLRR.